

The City of Tifton

Full-Time Employment Benefits

Vacation

1 – 4 years	80 hours per year
5 – 9 years	120 hours per year
10 years or more	160 hours per year

Holiday

10 fixed holidays per year inclusive of holiday pay.

Sick Leave

96 hours per year.

Retirement

The City participates in the Georgia Municipal Employee Benefit System (GMEBS) pension plan, offered through GMA. Benefit multiplier at 1.5% with a 10 year vesting plan. 3% employee contribution. Public Safety employees are eligible for retirement after rule of 75 is met (years of service + age = 75).

Deferred Compensation

A voluntary 457B Deferred Compensation Plan is available for employee participation.

Insurance

Health, Dental, Vision, Long Term/Short Term Disability, Flex Spending Account and Life Insurance policies are offered. The City pays 84% of medical premiums for employees. The City also pays 75% of term life insurance for employees.

Probation

New hire and promotional appointments shall be subject to a probationary period of six months.



COMPETITIVE
SALARIES

GREAT
MEDICAL
BENEFITS

COMPREHENSIVE
BENEFITS
PACKAGE

WORK LIFE
BALANCE